

7- EHRIA Summary and Action Planning				
<b>Report Title</b>	Career Break Policy			
<b>Assessment not required</b>	<b>Evidence</b>			
<b>Assessment completed</b>	<b>As a result of completing this assessment, what actions are proposed to remove or reduce any risks of adverse outcomes which were identified.</b>			
<b>Identified Risk and to whom:</b>	<b>Recommended Actions:</b>	<b>Responsible Lead:</b>	<b>Completion Date:</b>	<b>Review Date:</b>
None – the proposal has been assessed as having a neutral equalities and human right impact and therefore no risks have been identified	None - the proposal has been assessed as having a neutral equality and human rights impact, therefore no actions are required.	N/A	N/A	N/A

8: Sign off	
<b>Completed by (Names and Services) :</b>	Linsey Blackhurst, Human Resources and Customer Service
<b>Signed off by (Head of Service) :</b>	Ewan Sutherland, Human Resources and Customer Service
<p>Only sections 7 and 8 will be attached to the committee report</p> <p>The full EHRIA will be published on Aberdeen City Council's website under <a href="http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp">http://www.aberdeencity.gov.uk/xeq_EHRIA_Search.asp</a></p> <p>Please send an electronic format of the full EHRIA without signature to <a href="mailto:SHoward@aberdeencity.gov.uk">SHoward@aberdeencity.gov.uk</a></p>	